Daviess County Board of Education  
Regular Board Meeting  
January 17, 2019 4:30 PM  
Matt Robbins, Superintendent  
1622 Southeastern Parkway  
Owensboro, KY  42303

The Daviess County Board of Education met pursuant to notice for the Board of Education meeting in Owensboro, KY on Thursday, January 17, at 4:30 p.m. The meeting was held at the Daviess County Board of Education office located at 1622 Southeastern Parkway, Owensboro, KY.

Attendance Taken at 4:30 PM:
Present Board Members:
Dr. Tom Payne  
Mr. Todd Anderson  
Mr. Dale Stewart  
Mr. Frank Riney  
Mr. James Morgan

#254   1. CALL TO ORDER  
Dr. Tom Payne, Board Chair, called the meeting to order.

#255   2. ROLL CALL  
All Board members were present.

#256   3. MOMENT OF SILENCE  
The Board observed a moment of silence.

#257   4. PLEDGE of ALLEGIANCE  
Mr. Dale Stewart, Vice Chair, led us in the pledge.

#258   5. DCBE MISSION STATEMENT  
Dr. Tom Payne read the DCPS Mission Statement.
6. COMMUNICATIONS

6.1. Good News Report
Dr. Tom Payne shared with the Board the good news for the January meeting. A team representing Apollo High School qualified for the VEX Robotics state championship in March. Several students earned the Design Award, which is presented to the team with best interview, the best design of robot, and the best documented design process in an engineering journal.

In addition, a team of students from Daviess County High that will advance to the Kentucky Lt. Governor’s Entrepreneurial Challenge in March after earning 91 out of 100 possible points at the regional Student Technology Leadership Program competition in December.

7. PROPOSED AMENDMENTS TO THE AGENDA
There were no proposed amendments to the agenda.

8. SUPERINTENDENT'S REPORT

8.1. Superintendent's Remarks/ School Board Recognition Month
- Welcome to the first meeting of the 2019 calendar year!
- January is School Board Appreciation Month. I would like to take this opportunity to express my personal appreciation to members of our Board of Education for your dedicated commitment to putting “Kids First” in all you do. This year, we chose to do something a little different from previous years in your honor. Instead of our tradition of donating library books as a Board appreciation gift, we made a donation in your honor to the FRC’s and tracked individual students we were able to assist with this contribution. Kristy Brackin and Christina Dalton will be making a presentation regarding a very appropriate tribute to our Board.
- Applications are now being accepted for the Early College Academy.
- DCPS schools and support offices will be closed on Monday, January 21st for Martin Luther King Jr. Day.
- AHS is hosting it’s sixth annual DanceBlue marathon. Special thanks to AHS teacher Melissa Jarboe for her leadership and incredible dedication for kids to support and serve others.

8.2. High Attendance Recognition
Mr. Scott Taylor, Director of Student Services, shared the month five attendance numbers.

Daviess County High School 95.58%
Daviess County Middle School 95.59%
Highland Elementary School 97.34%
District Attendance: 95.54% (Month 5) Three Year High for Month 5

KYDPP High Attendance Day Recognition
2018 Region 3 Large High Attendance Day Winner (Elementary) Country Heights Elementary
2018 Region 3 Large High Attendance Day Winner (High School) Daviess County High School
8.3. DCHS Dance Team  First Place State / Small Hip Hop Division
The Daviess County High School dance team won the state title in the Small Hip Hop division of the Kentucky High School Athletic Association State Dance Championship in Lexington on December 15th.

8.4. All-State Musician Honorees
We are very proud of the outstanding performing arts programs that are offered in schools across the Daviess County Public Schools district, and we are honored to welcome students who have earned recognition at the state level for their achievements in vocal and instrumental music performance.

8.5. Heather Haynes  SNA National Video Contest Winner
Heather Haynes, Cafeteria Manager at Sorgho Elementary School, winner of the National School Nutrition Association 2019 LAC video contest. Ms. Haynes will represent our district at the Legislative Action Conference in Washington D.C. in February, where she will meet with school nutrition professionals from across the country as they meet with legislators to advocate for national public policy efforts supporting school nutrition programs. Ms. Haynes is also working with Family Resource and Youth Service Centers to develop “Operation Hot Hands”, collecting Hot Hand packets and gloves to donate to homeless shelters. In addition, a team from the DCPS nutrition department will go to D.C. a day early to hand out peanut butter and jelly sandwiches and notes of encouragement from Sorgho Elementary students.

8.6. National Board Certified Teachers
DCPS has added three new teachers who are now National Board Certified, bringing our district total to 46. The following were recognized for receiving NBCT: LeAnn Englert, Jeanette Houk, and Kelly Smith. In addition, Shiryl McAdams, and Jana Bryant renewed NBCT.

#262  9. PUBLIC COMMENT
There were no public comments.

#263  10. REPORTS
10.1. Treasurer's Report
Ms. Sara Harley, Director of Finance, presented the Treasurer's Report for the Month Ended December 31, 2018.

| General Fund Balance - December 1, 2018 | $10,096,167.97 |
| Total Receipts | $9,717,118.10 |
| Total Available for Expenditures | $19,813,286.07 |
| Total Expenditures | $6,177,181.54 |
| General Fund Balance - December 31, 2018 | $13,636,104.53 |
Order #263 - Motion Passed: passed with a motion by Mr. Todd Anderson and a second by Mr. Dale Stewart.
5 Yeas - 0 Nays.
Dr. Tom Payne       Yes
Mr. Todd Anderson   Yes
Mr. Dale Stewart    Yes
Mr. Frank Riney     Yes
Mr. James Morgan    Yes

10.2. PBIS Report
Dr. Amy Shutt, Assistant Superintendent for Human Services; Kristy Brackin, Support Services Coordinator; and Christina Dalton, District Social Worker, presented the Board with a presentation on PBIS and how they are using this to meet our student’s needs.

#264 11. CONSENT AGENDA
- 11.1 Consider Approval of Hardship Early Graduation Requests
- 11.2 Consider Approval of Leaves of Absence
- 11.3 Consider Approval of New Positions/Reductions/Open Positions/Reclassifications/Eliminated Positions
- 11.4 Consider Approval of Out of State Overnight Field Trips
- 11.5 Consider Approval of School Fundraisers
- 11.6 Consider Approval of Board Meeting Minutes
- 11.7 Consider Approval of Consolidated District Improvement Plan
- 11.8 Consider Approval of District Health and Wellness Report
- 11.9 Consider Approval Non-Resident Contracts for the 2019-2020 School Year (DCPS contracts to be sent to surrounding districts)
- 11.10 Consider Approval of Non-Resident Contracts for the 2019-2020 School Year (Contracts from Surrounding districts)

Order #264 - Motion Passed: Consider approval of Consent Agenda as presented passed with a motion by Dr. Tom Payne and a second by Mr. Todd Anderson.
5 Yeas - 0 Nays.
Dr. Tom Payne       Yes
Mr. Todd Anderson   Yes
Mr. Dale Stewart    Yes
Mr. Frank Riney     Yes
Mr. James Morgan    Yes

11.1. Consider Approval of Hardship Early Graduation Requests
- Student #1955144553 Apollo High School senior-requesting early graduation in January 2019 due to medical hardship. The student has mental health conditions that make traditional school a struggle. He has completed the required credits despite the obstacles faced by his condition. The student has an IEP and the special education department has been consulted on this early graduation request.
- Student #1949292997 Heritage Park High School senior-requesting early graduation in January 2019 due to economic hardship to support her child. She needs to work more hours
to support her new family. She hopes to return to school in the fall at OCTC utilizing the childcare program at the college.

- Student 1920080155 Owensboro Day Treatment senior-requesting early graduation in May 2019 due to hardships caused by her lack of stability. She has been enrolled in 24 different locations. She is committed to completing the minimum KY graduation requirements prior to turning 18 this spring. She will be required to transition out of ODT and would like to leave with her diploma.

- Student 1948561954 Owensboro Day Treatment senior-requesting early graduation in April 2019 due to economic hardships caused by her having to support herself. She is committed to completing the minimum KY graduation requirements prior to turning 18 this spring. She will be required to transition out of ODT and would like to leave with her diploma.

- Student 2120349477 Owensboro Day Treatment junior-requesting early graduation in April 2019 due to economic hardships caused by her having to support herself. She currently resides at the Mary Kendall Home and will transition to complete independence once she turns 18 in the spring. She is committed to completing the minimum KY graduation requirements so she can transition to the independent living program and complete college.

### 11.2. Consider Approval of Leaves of Absence

Daviess County Board of Education Policy requires employees who are requesting a leave of absence to make a written request.

If approved, some leaves will be unpaid. Specific information is contained on the attached list.

<table>
<thead>
<tr>
<th>Leave of Absence (Employee #/ Type of Leave)</th>
<th>Position &amp; School or Department</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>#4313 FMLA</td>
<td>Custodian Meadow Lands Elementary</td>
<td>01/03/2019-02/20/2019</td>
</tr>
<tr>
<td>#6008 FMLA</td>
<td>School Secretary Burns Elementary</td>
<td>12/11/2018-01/06/2019</td>
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<tr>
<td>#4539 FMLA</td>
<td>Health Services Assistant Whitesville Elementary</td>
<td>01/03/2019-03/03/2019</td>
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<tr>
<td>#5590 FMLA</td>
<td>Instructional Assistant Highland Elementary</td>
<td>11/20/2018-01/24/2019</td>
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<tr>
<td>#3632 FMLA</td>
<td>Bus Driver Transportation Department</td>
<td>12/06/2018-12/16/2018</td>
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<tr>
<td>#11089 FMLA</td>
<td>Food Service Assistant Whitesville Elementary</td>
<td>01/02/2019-02/27/2019</td>
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<tr>
<td>#6773 FMLA</td>
<td>Speech Language Pathologist Audubon Elementary</td>
<td>01/15/2019-01/23/2019</td>
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<tr>
<td>#11184 FMLA</td>
<td>Bus Driver Transportation Department</td>
<td>11/29/2018-01/07/2019</td>
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<tr>
<td>#56830 FMLA</td>
<td>Academic Program Consultant Central Office</td>
<td>11/27/2018-01/07/2019</td>
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<tr>
<td>#5661 FMLA</td>
<td>Library Media Clerk College View Middle</td>
<td>02/08/2019-05/12/2019</td>
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<tr>
<td>Intermittent FMLA</td>
<td>Position &amp; School or Department</td>
<td>Effective Date</td>
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<tr>
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<tr>
<td>#6935 FMLA</td>
<td>Primary Teacher Tamarack Elementary</td>
<td>01/03/2019-06/30/2019</td>
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<tr>
<td>#9748 FMLA</td>
<td>Food Service Assistant Apollo High</td>
<td>12/04/2018-01/31/2019</td>
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<tr>
<td>Non-Qualified FMLA</td>
<td>Position &amp; School or Department</td>
<td>None at This Time</td>
</tr>
</tbody>
</table>

11.3. Consider Approval of New Positions/Reductions/Open Positions/Reclassifications/Eliminated Positions
8335 - Video Communications Specialist - We would like to use this job class code and updated job description instead of 7112 - Graphic Artist II.

7112 - Graphic Artist II - This job description is no longer in use. Please make inactive.

11.4. Consider Approval of Out of State Overnight Field Trips
Approved school travel budgets, fundraisers, and parent support cover cost for trips. All of the trips listed requested will use DCPS transportation.

- AHS - AFJROTC request permission to compete in The National Drill Championship held in Dayton, OH on March 22 to 24, 2019.
- AHS - AFJROTC request permission to compete in The National Orienteering Championship held in Quantico Marine Station, VA on April 11 to 15, 2019.

11.5. Consider Approval of School Fundraisers
Fundraiser requests were received from the following schools:
- Audubon Elementary School
- Burns Elementary School
- West Louisville Elementary School
- Whitesville Elementary School
- College View Middle School
- Apollo High School
- Daviess County High School
- Heritage Park High School

11.6. Consider Approval of January 15, 2019 Board Meeting Minutes
Consider Approval of January 15, 2019 Board Minutes.

11.7. Consider Approval of Consolidated District Improvement Plan
Districts are required to complete a Comprehensive District Improvement Plan (CDIP) yearly. This plan is the roadmap for the year based on a needs assessment.
The plan may be viewed at:
https://docs.google.com/spreadsheets/d/1gzucHkSfy6yg2m01VvomLguAHV4NS6-0breUtFgcppM/edit#gid=933148103

11.8. Consider Approval of District Health and Wellness Report
This annual report showing our district progress in our Wellness Plan is required to be submitted and presented in an open forum. The district has prepared a Nutrition and Physical Activity Report Card and an Alliance for a Healthier Generation Snapshot Report identifying the current action plans, initiatives and results of these efforts.

The report card shows that Daviess County Public Schools nutrition and physical activity opportunities continue to be top notch and important in preparing our students for the classroom.

Per the Snapshot Report - all schools are implementing district wellness policies and providing feedback to the district annually and have active wellness councils that meet 3-4 times per year. Also, more schools are participating in Breakfast in the Classroom and more are participating in daily physical activity breaks.

11.9. Consider Approval of Non-Resident Contracts for the 2019-2020 School Year (DCPS contracts to be sent to surrounding districts)
Contracts are required by KRS 157.350, which reads in part: "Each district which meets the following requirements shall be eligible to share in the distribution of funds from the fund to Support Education Excellence in Kentucky (SEEK). A school district may not include nonresident pupils in its average daily attendance (ADA), except by written agreement with the district of the pupil's legal residence.” Each district is to keep a signed copy of the contract on file.

11.10. Consider Approval of Non Resident Contracts for the 2019-2020 School Year (Contracts from Surrounding districts)
Contracts are required by KRS 157.350, which reads in part: "Each district which meets the following requirements shall be eligible to share in the distribution of funds from the fund to Support Education Excellence in Kentucky (SEEK). A school district may not include nonresident pupils in its average daily attendance (ADA), except by written agreement with the district of the pupil's legal residence.” Each district is to keep a signed copy of the contract on file.

12. ACTION ITEMS
#265 12.1. Consider Approval of Bills
Ms. Sara Harley, Director of Finance, presented the bills for month end December 31, 2018.

<table>
<thead>
<tr>
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<th>Amount</th>
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<tr>
<td>Payroll</td>
<td>$10,113,336.12</td>
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<tr>
<td>General Fund</td>
<td>$1,450,122.31</td>
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<tr>
<td>Special Revenue Fund</td>
<td>$73,671.54</td>
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<tr>
<td>District Activity Fund</td>
<td>$3,727.59</td>
</tr>
<tr>
<td>Construction Fund</td>
<td></td>
</tr>
</tbody>
</table>
$523,558.18
Debt Service Fund
$313,247.05
Food Service Fund
$102,969.35
After School Program Fund
$5,322.50
Warrant Total
$12,585,954.64

Order #265 - Motion Passed: Consider Approval of Bills passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson.

4 Yeas - 0 Nays - 1 Disqualify
Dr. Tom Payne     Yes
Mr. Todd Anderson  Yes
Mr. Dale Stewart   Yes
Mr. Frank Riney    Disqualify
Mr. James Morgan   Yes

#266 12.2. Consider Approval of Bid #19-01 (Athletic Field Maintenance Supplies)
Bid #19-01 (Athletic Field Maintenance Supplies) was opened on Friday, January 4, 2019. Invitations to bid were mailed to eight prospective bidders and three bids were received for evaluation.

This bid is for items used by our high schools to maintain their athletic fields. These items will be stocked in our warehouse and distributed to the high schools as needed.

Order #266 - Motion Passed: Consider Approval of Bid #19-01 (Athletic Field Maintenance Supplies) passed with a motion by Mr. Todd Anderson and a second by Mr. James Morgan.

5 Yeas - 0 Nays.
Dr. Tom Payne     Yes
Mr. Todd Anderson  Yes
Mr. Dale Stewart   Yes
Mr. Frank Riney    Yes
Mr. James Morgan   Yes

#267 12.3. Consider Approval of the 2019-20 Draft Budget
By January 31 of each year the Board is required by law to review expected receipts and expenditures for the upcoming fiscal year.

At this point, we do not have definitive information regarding the 2019-20 SEEK revenue nor the actual local property assessment/potential tax rates. Therefore, this budget represents a continuation of the 2018-19 budgeted revenues and expenses. Following the legislative session, we will update the budget for the 2019-20 tentative SEEK forecast and any related salary adjustments along with a projection for local tax revenues. The Tentative Working Budget will be presented to
the Board at the May 16, 2019 meeting. Fund 2 (Grant Fund) and Fund 360 (Construction Fund) are not required by KDE to be presented in the draft budget.

Order #267 - Motion Passed: Consider Approval of the 2019-20 Draft Budget passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson.

5 Yeas - 0 Nays.

Dr. Tom Payne      Yes
Mr. Todd Anderson   Yes
Mr. Dale Stewart    Yes
Mr. Frank Riney     Yes
Mr. James Morgan    Yes

#268  12.4. Consider Approval of Construction Documents for HVAC Renovations at Deer Park Elementary School, East View Elementary School, and College View Middle School.

Construction documents require Board approval before the project can be put out for bid.

Order #268 - Motion Passed: Consider Approval of Construction Documents for HVAC Renovations at Deer Park Elementary School, East View Elementary School, and College View Middle School passed with a motion by Mr. Todd Anderson and a second by Mr. James Morgan.

5 Yeas - 0 Nays.

Dr. Tom Payne      Yes
Mr. Todd Anderson   Yes
Mr. Dale Stewart    Yes
Mr. Frank Riney     Yes
Mr. James Morgan    Yes

#269  13. DISCUSSION ITEMS

There were no discussion items to bring before the Board.

#270  14. INFORMATION ITEMS


This is a written report of personnel actions taken by the Superintendent since last month’s Board of Education Meeting.

This report is attached for your information and serves to make these actions a part of the school board minutes.

14.2. Construction Report (Written Report)

Athletic Field Renovations

AHS
Trenching for site utilities has begun, as well as site storm drainage piping work. Footer work on the locker room is ongoing. Milestones for the next 30 days will include work on the entrance to a new parking area located near the tennis courts, along with continued site development.
DCHS
Light poles have been taken down and removed from the site. Greenhouse footing work is ongoing, with the projected completion of the new greenhouse set for the second week of February. Other milestones for the next 30 days will include layout for the entry building and continuation of site storm drain piping installation. The outfield fence will also be reinstalled on the baseball field.

AHS Renovations
RBS is continuing work on the master plan for the AHS additions and renovations.

2019 Summer Projects
DPES/EVES/CVMS HVAC Renovations
Design development documents will be sent to the Board of Education for consideration at the January meeting. These projects will include replacement of all HVAC units and upgraded controls at both DPES and EVES, as well as geo loop piping upgrades at CVMS.

HPHS Flooring Replacement
All floor coverings will be upgraded to MCT tile this summer.

14.3. In State Field Trips (Written Report)
Approved travel budgets, fundraisers, and parent support cover costs for trips. All of the trips requested will use DCPS transportation.

- AHS - Girls Basketball request permission to compete in a basketball tournament held in Bowling Green, KY on December 27 to 29, 2018.

14.4. Grant Report (Written Report)

<table>
<thead>
<tr>
<th>Grant</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Yeager Charitable Trust</td>
<td>$4,000</td>
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<tr>
<td>(MLES $3000, SES $1000)</td>
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<tr>
<td>IDEA B Basic</td>
<td>$2,244,331</td>
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<tr>
<td></td>
<td>$141,394</td>
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<tr>
<td>Title IV-Part A Student</td>
<td>$6,489,931.80</td>
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<tr>
<td>and Academic Enrichment</td>
<td></td>
</tr>
<tr>
<td>Grant</td>
<td></td>
</tr>
<tr>
<td>Cumulative FY19 Grant Total</td>
<td>$7,486,766.80</td>
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</table>

14.5. Summary of Consolidated School Improvement Plan (written Report)
Comprehensive School Improvement Plans
2019

Highlights

Apollo High School
- Common Assessments
- Increasing Academic Conversations
- Using Technology to Track Struggling Students
- Design a Reading Intervention Class

214
Daviess County High School
- Conduct Instructional Rounds with Teachers
- Create an Intervention Focused Pair of Classes (Algebra 1 and English I) for Academically Struggling Students in Grade 9

Burns Middle School
- Create a Reading Focused Class
- Continue to Implement Strategies from Kagan and Ron Clark Academy

College View Middle School
- Revise Learning Maps to Focus on Success Criteria
- Continue to Focus PLCs on Student Results
- Explore Kagan Strategies

Daviess County Middle School
- Gap Group Achievement
- Analysis of Student Data
- Individualized Instruction

Audubon Elementary School
- Implement the Core+ Intervention Model
- Develop Standards Based Grading
- Implement Skills Block Model for Tier II Support

Burns Elementary School
- Provide Additional Student Support Through Math Whizz and LEXIA
- Provide Interventionist for Reading and Math

Country Heights Elementary School
- Refine Intervention System in Reading
- Develop Standards Based Grading
- Provide Professional Learning Block to Teachers During School Day

Deer Park Elementary School
- Collaborate with CVMS on Transition to Middle School
- Utilize Data Notebooks
- Coordinate with Family Resource to Create Better Home to School Connections

East View Elementary School
- Provide Interventionists in Reading and Math
- Purchase Fundations for Resource Classrooms
- Continue with PBIS Training Focusing on Tier II

Highland Elementary School
- Analyze Student Work
- Create a Team to Support English Learners
- Create a System for Reviewing Interventions

Meadow Lands Elementary School
- Refine Interventions
- Implement Fundations

Sorgho Elementary School
- Implement Common Instructional Strategies in Reading and Math
- Provide Supplemental Books to Support EL Education
- Increase Effectiveness of Math Vocabulary

Southern Oaks Elementary School
- Use Formative and Summative Assessment to Close Achievement Gaps
- Increase Student Fluency in Mathematics
- Increase Communication with K families

Tamarack Elementary School
- Provide Reading and Math Interventionists
- Increase Family Communication and Involvement
- Focus on Instructional Planning

West Louisville Elementary School
- Provide Interventions through ESS and Technology
- Provide Professional Learning Focused on Reading and Math Strategies
- Refine the Literacy Framework

Whitesville Elementary School
- Increase Collaborative Planning
- Focus on Transportability and Transparency in Strategies
- Evaluate Units with EQuIP

#271 15. CLOSED SESSION Per KRS 61.810 (1)(b)(1)(c)(1)(f)
SALE OR ACQUISITION OF PROPERTY:
In Accordance with KRS 61.810, Section (1) (b) I will entertain a motion for the Board to go into Closed Session to deliberate on the future acquisition or sale of real property.

PROPOSED OR PENDING LITIGATION:
In accordance with KRS 61.810, Section (1) (c) I will entertain a motion for the Board to go into Closed Session for the purpose of discussing proposed or pending litigation.

EMPLOYEE APPOINTMENTS, DISCIPLINE, OR DISMISSAL:
In accordance with KRS 61.810, Section (1) (f) I will entertain a motion to go into Closed Session for the purpose of holding discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee.

Order #271 - Motion Passed: CLOSED SESSION Per KRS 61.810 (1)(b)(1)(c)(1)(f) passed with a motion by Mr. Dale Stewart and a second by Mr. Todd Anderson.
5 Yeas - 0 Nays.
Dr. Tom Payne
Mr. Todd Anderson
Mr. Dale Stewart
Mr. Frank Riney
Mr. James Morgan

#272 16. RETURN TO OPEN SESSION
Order #272 - Motion Passed: Approval to return to open session passed with a motion by Mr. Todd Anderson and a second by Mr. James Morgan.
5 Yeas - 0 Nays.
Dr. Tom Payne  Yes
Mr. Todd Anderson  Yes
Mr. Dale Stewart  Yes
Mr. Frank Riney  Yes
Mr. James Morgan  Yes

273.  17. ADJOURN
Order #273 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Dale Stewart and a second by Mr. James Morgan.

5 Yeas - 0 Nays.
Dr. Tom Payne  Yes
Mr. Todd Anderson  Yes
Mr. Dale Stewart  Yes
Mr. Frank Riney  Yes
Mr. James Morgan  Yes

_____________________________________
Dr. Tom Payne, Board Chair

_____________________________________
Matt Robbins, Superintendent
PERSONNEL REPORT

This is a written report of personnel actions taken by the Superintendent since the last Board of Education Meeting.

SUMMARY OF MAJOR ELEMENT:
This report is for your information and serves to make these actions a part of the school board minutes.

IMPACT ON RESOURCES:

TIMETABLE FOR FURTHER REVIEW OR ACTION:

SUPERINTENDENT’S RECOMMENDATION:
Information only
# DAVIESS COUNTY PUBLIC SCHOOLS

Report to the Board of Education on **Certified Personnel**
For the **January 17, 2019** Board Meeting

## NEW HIRES/TRANSFERS/CHANGES

<table>
<thead>
<tr>
<th>NAME</th>
<th>ACTION, POSITION &amp; LOCATION</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kira Hesse</td>
<td>New Hire as Intermediate Teacher at Meadow Lands Elementary (1.0 time – 97 days/year)</td>
<td>12/17/18</td>
</tr>
<tr>
<td>Kelsey Whitaker</td>
<td>New Hire as Special Education Teacher at College View Middle (1.0 time – 94 days/year)</td>
<td>01/02/19</td>
</tr>
<tr>
<td>Kelly Cumpston</td>
<td>Rehire as Special Education Teacher at West Louisville Elementary (1.0 time – 94 days/year)</td>
<td>01/02/19</td>
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<tr>
<td>Krystal Phelps</td>
<td>Transfer as Certified Substitute to Biology Teacher at Daviess County High (1.0 time – 94 days/year)</td>
<td>01/02/19</td>
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<tr>
<td>Jennifer Thomas</td>
<td>Rehire as Special Education Teacher at Burns Middle (1.0 time – 94 days/year)</td>
<td>01/02/19</td>
</tr>
<tr>
<td>Robert Laswell</td>
<td>Transfer as Certified Substitute to Biology Teacher at Daviess County High (1.0 time – 94 days/year)</td>
<td>01/02/19</td>
</tr>
<tr>
<td>Katilyn Hamilton</td>
<td>New Hire as Afternoon/3rd Session Night School Teacher at Heritage Park High (1.0 time – 94 days/year)</td>
<td>01/02/19</td>
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## RETIREMENTS

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## RESIGNATIONS

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J. Matthew Robbins, Superintendent
# Non-Emergency Certified Substitutes

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<tbody>
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# Emergency Certified Substitutes

**By Board Approval #311 on 03/13/18**

<table>
<thead>
<tr>
<th>NAME</th>
<th>EFFECTIVE DATE</th>
<th>NAME</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Cary</td>
<td>12/17/18</td>
<td>Lindsey Howe</td>
<td>1/2/19</td>
</tr>
<tr>
<td>Jillian Taylor</td>
<td>1/2/19</td>
<td>Denise Preece</td>
<td>1/3/19</td>
</tr>
<tr>
<td>Eric Stuart</td>
<td>1/3/19</td>
<td>Lynn Kahkola</td>
<td>1/3/19</td>
</tr>
<tr>
<td>Tina Edge</td>
<td>1/4/19</td>
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</tbody>
</table>

# Substitute Resignations

<table>
<thead>
<tr>
<th>NAME</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Simon</td>
<td>1/4/19</td>
</tr>
</tbody>
</table>
DAVIESS COUNTY PUBLIC SCHOOLS

Report to the Board of Education on Support Personnel
For the January 17, 2019 Board Meeting

<table>
<thead>
<tr>
<th>EMPLOYMENT /TRANSFERS TIME CHANGES</th>
<th>POSITION AND SCHOOL/LOCATION</th>
<th>EFFECTIVE DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melinda Willis</td>
<td>Lunchroom Monitor – Release Time Aide (3.0 hrs/day; 181 days/year) at Deer Park Elementary School.</td>
<td>11-26-18</td>
</tr>
<tr>
<td>Harold Lester</td>
<td>Transfer as Substitute Instructional Assistant to Instructional Assistant II – Sp Ed Aide (7.0 hrs/day; 181 days/year) at College View Middle School.</td>
<td>12-01-18</td>
</tr>
<tr>
<td>Bailey Green</td>
<td>Assistant Softball Coach/50%/Apollo High School.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Sarah Smith</td>
<td>Assistant Softball Coach/50%/Apollo High School.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>James Havener</td>
<td>Transfer as Instructional Assistant II – Sp Ed Aide (6.5 hrs/day; 181 days/day) at Highland Elementary School to Night Custodian (8.0 hrs/day; 261 days/year) at West Louisville Elementary School.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Sherry Ashby</td>
<td>Increase in hours as Food Service Assistant I – Lunchroom Worker (6.0 hrs/day to 6.5 hrs/day; 181 days/year) at Daviess County High School.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Richard Hamlet</td>
<td>Increase in hours as Bus Driver (6.0 hrs/day to 7.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Linda Kitchens</td>
<td>Increase in hours as Bus Monitor - Preschool (5.5 hrs/day to 6.5 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Joseph Krouse</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 5.75 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Carrie Pulliam</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 6.25 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Tammy Rhodes</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 6.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Angela Davis</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 5.5 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Kasey Baker</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 5.5 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>EMPLOYMENT /TRANSFERS TIME CHANGES</td>
<td>POSITION AND SCHOOL/LOCATION</td>
<td>EFFECTIVE DATE</td>
</tr>
<tr>
<td>-----------------------------------</td>
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</tr>
<tr>
<td>Robin Owens</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 6.25 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Melody Taylor</td>
<td>Increase in hours as Bus Driver (7.0 hrs/day to 8.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Teresa Grimely</td>
<td>Increase in hours as Bus Driver (5.0 hrs/day to 6.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-10-18</td>
</tr>
<tr>
<td>Conner Lloyd</td>
<td>Assistant Boys Track Coach/40%/Daviess County High School.</td>
<td>12-11-18</td>
</tr>
<tr>
<td>Carolyn Cooper</td>
<td>Transfer as Substitute Bus Monitor to Bus Monitor (5.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-12-18</td>
</tr>
<tr>
<td>Kanetha Vanover</td>
<td>Transfer as Substitute Bus Monitor to Bus Monitor (5.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-14-18</td>
</tr>
<tr>
<td>Mark Fortney</td>
<td>Head Boys Track Coach/100%/Daviess County High School.</td>
<td>12-15-18</td>
</tr>
<tr>
<td>Jessica Wink</td>
<td>Transfer as Substitute Instructional Assistant to Instructional Assistant I – KG Aide (6.5 hrs/day; 181 days/year) at Meadow Lands Elementary School.</td>
<td>12-18-18</td>
</tr>
<tr>
<td>Lori Thompson</td>
<td>Transfer as Substitute Bus Monitor to Bus Monitor (5.0 hrs/day; 181 days/year) at Transportation.</td>
<td>12-19-18</td>
</tr>
<tr>
<td>Christa Peachee</td>
<td>Transfer as Food Service Assistant II – Lunchroom Worker (6.0 hrs/day; 181 days/year) at Burns Middle School to Food Service Assistant II – Lunchroom Worker (6.5 hrs/day; 181 days/year) at Apollo High School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Kristina Johnson</td>
<td>Transfer as Substitute Food Service Assistant to Food Service Assistant I – Lunchroom Worker (6.0 hrs/day; 181 days/year) at Burns Middle School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Taylor Clouse</td>
<td>Health Services Assistant (7.0 hrs/day; 181 days/year) at Burns Middle School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Darlene Stewart</td>
<td>Transfer as Substitute Lunchroom Monitor to Lunchroom Monitor Release Time Aide (3.0 hrs/day; 181 days/year) at Southern Oaks Elementary School.</td>
<td>01-02-19</td>
</tr>
</tbody>
</table>
### EMPLOYMENT /TRANSFERS TIME CHANGES

<table>
<thead>
<tr>
<th>EMPLOYEE NAME</th>
<th>POSITION AND SCHOOL/LOCATION</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Madison Koller</td>
<td>Increase in hours as Educational Interpreter II (6.5 hrs/day to 7.0 hrs/day; 181 days/year) at Country Heights Elementary School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Paula Payne</td>
<td>Decrease in hours as Food Service Assistant I – Lunchroom Worker (6.0 hrs/day to 4.0 hrs/day; 181 days/year) at Daviess County Middle School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Jennifer Haynes</td>
<td>Increase in hours as Food Service Assistant I – Lunchroom Worker (4.0 hrs/day to 6.0 hrs/day; 181 days/year) at Daviess County Middle School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Lawrence Tavon Johnson</td>
<td>Assistant Boys Basketball/100%/Burns Middle School.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Joy Goodlett</td>
<td>Night Custodian (8.0 hrs/day; 191 days/year) at Apollo High School.</td>
<td>01-07-19</td>
</tr>
<tr>
<td>Carolyn Cooper</td>
<td>Substitute Bus Monitor.</td>
<td>10-29-18</td>
</tr>
<tr>
<td>Michelle Spencer</td>
<td>Substitute Bus Driver.</td>
<td>11-13-18</td>
</tr>
<tr>
<td>Lori Thompson</td>
<td>Substitute Bus Monitor.</td>
<td>11-15-18</td>
</tr>
<tr>
<td>Kanetha Vanover</td>
<td>Substitute Bus Monitor.</td>
<td>11-16-18</td>
</tr>
<tr>
<td>Fred Baker</td>
<td>Substitute Bus Driver.</td>
<td>11-20-18</td>
</tr>
<tr>
<td>Fred Meister</td>
<td>Substitute Bus Driver.</td>
<td>11-20-18</td>
</tr>
<tr>
<td>Cody Lacefield</td>
<td>Substitute Bus Driver.</td>
<td>11-21-18</td>
</tr>
<tr>
<td>Allegonda Hampton</td>
<td>Substitute Teacher Aide.</td>
<td>12-19-18</td>
</tr>
<tr>
<td>Allison Thren</td>
<td>Substitute Teacher Aide.</td>
<td>12-19-18</td>
</tr>
<tr>
<td>Carrie Wollin</td>
<td>Substitute Food Service Assistant I.</td>
<td>12-19-18</td>
</tr>
<tr>
<td>Jessie Dickens</td>
<td>Substitute Food Service Assistant I.</td>
<td>12-19-18</td>
</tr>
<tr>
<td>Kassi Skaufel</td>
<td>Substitute Lunchroom Monitor.</td>
<td>12-19-18</td>
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J. Matthew Robbins, Superintendent
DAVIESS COUNTY PUBLIC SCHOOLS

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<tr>
<th>RETIREMENTS</th>
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<tbody>
<tr>
<td>None</td>
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<tbody>
<tr>
<td>Patrick Tierney</td>
<td>Coordinator III – FRC Coordinator (7.0 hrs/day; 235 hrs/day) at Highland Elementary School and Country Heights Elementary School.</td>
<td>11-30-18</td>
</tr>
<tr>
<td>Michael James</td>
<td>Instructional Assistant II – Sp Ed Aide (7.0 hrs/day; 181 days/year) at Burns Middle School.</td>
<td>12-14-18</td>
</tr>
<tr>
<td>Joseph Brent Shivers</td>
<td>Maintenance Technician II (8.0 hrs/day; 261 days/year) at Maintenance.</td>
<td>12-14-18</td>
</tr>
<tr>
<td>Mark Fortney</td>
<td>Head Boys Track Coach/100%/Daviess County High School.</td>
<td></td>
</tr>
<tr>
<td>Amber Docimo</td>
<td>School Nurse, RN (7.0 hrs/day; 186 days/year) at Sorgho Elementary School and College View Middle School.</td>
<td>12-31-18</td>
</tr>
<tr>
<td>Carrie Wollin</td>
<td>Food Service Assistant I – Lunchroom Worker (6.5 hrs/day; 181 days/year) at Burns Elementary School.</td>
<td>12-31-18</td>
</tr>
<tr>
<td>Natalie Hollingsworth</td>
<td>Food Service Assistant I – Lunchroom Worker (6.5 hrs/day; 181 days/year) at Apollo High School.</td>
<td>12-31-18</td>
</tr>
<tr>
<td>Jamie Payne</td>
<td>Bus Driver – Preschool (2.0 hrs/day; 181 days/year) at Transportation.</td>
<td>01-02-19</td>
</tr>
<tr>
<td>Ryanne Purcell</td>
<td>Assistant Volleyball Coach/100%/Apollo High School.</td>
<td>01-03-19</td>
</tr>
<tr>
<td>Chelsea Howard</td>
<td>Assistant Volleyball Coach/100%/Apollo High School.</td>
<td>01-03-18</td>
</tr>
<tr>
<td>Sheryl Thorpe</td>
<td>Instructional Assistant I – KG Aide (6.5 hrs/day; 181 days/year) at Meadow Lands Elementary School.</td>
<td>01-04-19</td>
</tr>
<tr>
<td>Cody Crabtree</td>
<td>Instructional Assistant II – Sp Ed Aide (6.5 hrs/day; 181 days/year) at Sorgho Elementary School.</td>
<td>01-04-19</td>
</tr>
<tr>
<td>Kelly Bland</td>
<td>Family Resource / Youth Service Center Coordinator (7.5 hrs/day; 240 days/year) at East View Elementary School.</td>
<td>01-04-19</td>
</tr>
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J. Matthew Robbins, Superintendent
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<tr>
<td>Richard Wood</td>
<td>Bus Monitor – Preschool (2.0 hrs/day; 181 days/year) at Transportation.</td>
<td>01-08-19</td>
</tr>
<tr>
<td>Jennifer Bolin</td>
<td>Food Service Assistant I – Lunchroom Worker (6.0 hrs/day; 181 days/year) at Audubon Elementary School.</td>
<td>01-17-19</td>
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