



# Salary Schedules 2020-2021

School Board Adopted, May

**Daviess County Public Schools**  
**CERTIFIED SALARY SCHEDULE**  
**2020-2021**

Experience	Rank I	Rank II	Rank III
0	45,841	41,563	\$ 39,967
1	46,240	41,918	\$ 40,091
2	46,804	42,319	\$ 40,217
3	47,364	42,758	\$ 40,346
4	48,396	44,203	\$ 41,731
5	49,449	45,459	\$ 41,987
6	50,479	46,563	\$ 42,111
7	51,282	47,041	\$ 42,443
8	52,084	47,658	\$ 43,053
9	52,883	48,273	\$ 43,664
10	54,207	49,619	\$ 44,627
11	55,405	50,865	\$ 45,595
12	56,638	52,135	\$ 45,878
13	57,738	53,219	\$ 46,650
14	58,883	54,369	\$ 47,422
15	62,107	57,192	\$ 48,549
16	63,907	58,795	\$ 49,632
17-18	65,274	60,062	\$ 50,596
19	65,274	60,062	\$ 52,306
20	66,541	61,048	\$ 53,090
21+	66,856	61,363	\$ 53,407

Rank IV - For all years experience                      31,740  
Rank V - For all years experience                        29,630

Home Hospital/Permanent Substitute (Ranks I, II, III and IV with Bachelor's)	Rank I & II	Rank III	Rank IV
	26,867	25,320	\$ 20,686

**DAVIESS COUNTY PUBLIC SCHOOLS  
ADMINISTRATIVE SALARY SCHEDULE  
2020-2021**

Reference Base  
Rank 1/9 Years -  
**52,883.00**

Grade	Contract Days	Supplemental Description	Year 1		Year 2		Year 3		Year 4		Year 5		Year 6-10		Year 11-15	
AS1	240	Assistant Superintendent	47%	24,855	48%	25,383	49%	25,913	50%	26,442	51%	26,970	53%	28,028	55%	29,086
AS2	240	High School Principal	46%	24,326	47%	24,855	48%	25,383	49%	25,913	50%	26,442	52%	27,499	54%	28,557
AS3	240	Middle School Principal	31%	16,394	32%	16,923	33%	17,451	34%	17,980	35%	18,509	37%	19,567	39%	20,624
AS5	240	Director	31%	16,394	32%	16,923	33%	17,451	34%	17,980	35%	18,509	37%	19,567	39%	20,624
AS6	230	Elementary Principal - 21.6+	25%	13,221	26%	13,750	27%	14,278	28%	14,807	29%	15,336	31%	16,394	33%	17,451
AS4	225	Assistant High School Principal	23%	12,163	24%	12,692	25%	13,221	26%	13,750	27%	14,278	29%	15,336	31%	16,394
AS7	230	Elementary Principal - 14.6 - 21.5	18%	9,519	19%	10,048	20%	10,577	21%	11,105	22%	11,634	24%	12,692	26%	13,750
AS7	230	Alternative High School Principal	18%	9,519	19%	10,048	20%	10,577	21%	11,105	22%	11,634	24%	12,692	26%	13,750
AS9	225	Assistant Middle School Principal	18%	9,519	19%	10,048	20%	10,577	21%	11,105	22%	11,634	24%	12,692	26%	13,750
AS10	225	Coordinator	15%	7,932	16%	8,461	17%	8,990	18%	9,519	19%	10,048	21%	11,105	23%	12,163
AS11	205	Coordinator (Adjustment for 205 days)	15%	7,226	16%	7,708	17%	8,192	18%	8,674	19%	9,155	21%	10,119	23%	11,083
AS11	205	Student Support Services Coordinator	15%	7,226	16%	7,708	17%	8,192	18%	8,674	19%	9,155	21%	10,119	23%	11,083
AS14	205	Elementary Assistant Principal	9%	4,759	10%	5,288	11%	5,817	12%	6,346	13%	6,874	15%	7,932	17%	8,990
AS14	187/205	School Psychologist/Specialist														
AS14	210	Head Teacher														
AS14	196	Coordinator														
AS14	191	Alt. High School Assistant Principal														

AS12      **Doctorate: \$2,000 In Field**  
AS13      **Doctorate: \$1,500 Out of Field**

**Director positions include:** Director of Middle & Secondary Schools; Director of Elementary Schools; Director of Student Services; Director of Special Education;

**Coordinator positions include:** Preschool Coordinator; Student Services Coordinator; District Health Coordinator; Instructional Technology Coordinator; College & Career Readiness Coordinator, Fine and Performing Arts Coordinator, District Support Services, and Federal Programs Coordinator

**Head Teacher positions include:** Valley School and ODT/OTC

**DAVIESS COUNTY PUBLIC SCHOOLS**  
**MIDDLE & ELEMENTARY SUPPLEMENTAL SALARIES**  
**2020-2021**

Reference Base - Rank 1/9 Years - \$ 52,883.00

Category 1	Year 1	Year 2	Year 3	Year 4
	8%	8.4%	8.7%	9.0%
	4,231	4,442	4,601	4,759

Head Girls Basketball Coach (1)	MS15	Head Band Director (1)	MS13
Head Boys Basketball Coach (1)	MS11	Head Academic (1)	MS14
Head Football Coach (1)	MS12		

Category 2	Year 1	Year 2	Year 3	Year 4
	4%	4.50%	4.80%	5.10%
	2,115	2,380	2,538	2,697

Assistant Football Coaches (3)	MS22	Head Boys Track (1)	MS27
Assistant Boys Basketball (1)	MS23	Head Girls Track (1)	MS26
Assistant Girls Basketball (1)	MS24	Chorus Director (1)	MS21
Assistant Academic Coach (2)	MS25	Cheerleader Sponsor (1)	MS33
Head Girls Soccer	MS34	Volleyball	MS36
Head Boys Soccer	MS35	Dance Team Sponsor (1)	MS45

Category 3	Year 1	Year 2	Year 3	Year 4
	3.70%	3.90%	4.20%	4.50%
	1,957	2,062	2,221	2,380

Boys Cross Country (1)	MS31
Girls Cross Country (1)	MS32

Category 4	Year 1	Year 2	Year 3	Year 4
	2.10%	2.20%	2.30%	2.40%
	1,111	1,163	1,216	1,269

Year Book Sponsor (1)	MS41		
Newspaper Sponsor (1)	MS44	6th Grade Intramural (1)	MS43
Student Council Sponsor (1)	MS42	Wrestling	MS47

School Paid Positions:	Year 1	Year 2	Year 3	Year 4
	4.0%	4.5%	4.8%	5.1%
	2,115	2,380	2,538	2,697

Athletic Director	MS80		
Sports Helper		Receives 25%, 50%, 75%, or 100% of supplement based upon experience and sport as determined by Athletic Director and Principal.	

<b>Other Miscellaneous Positions</b>
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Team Leaders MS52	\$850 plus an additional \$850 for Special Education Department
Academic Team Helper (1) MS56	\$ 850.00
7th Grade Assistant Football (1)MS51	\$ 850.00

<b>Elementary Positions</b>
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Special Education Team Leader ES12	\$ 500.00	(Schools with a Special Education Depart.)
Elementary Technology Coordinator ES13	\$ 500.00	(12 positions, district-wide)
Elementary Academic Team ES16	\$ 3,000.00	(2 positions per school)

**DAVIESS COUNTY PUBLIC SCHOOLS  
HIGH SCHOOL SUPPLEMENTAL SALARIES  
2020-2021**

**Reference Base - Rank 1/9 Years \$ 52,883.00**

<b>Category 1</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>19%</b>	<b>20%</b>	<b>21%</b>	<b>22%</b>
	<b>10,048</b>	<b>10,577</b>	<b>11,105</b>	<b>11,634</b>

Head Girls Basketball Coach (1) HS16  
Head Boys Basketball Coach (1) HS11  
Head Football Coach (1) HS12

Head Band Director (1) HS13  
Head Academic Coach (1) HS14  
Athletic Director (1) HS15

<b>Category 2</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>11%</b>	<b>11.4%</b>	<b>11.8%</b>	<b>12.2%</b>
	<b>5,817</b>	<b>6,029</b>	<b>6,240</b>	<b>6,452</b>

Head Baseball Coach (1) HS2A  
Assistant Football Coaches (3) HS29  
Assistant Boys Basketball Coaches (2) HS28  
Assistant Girls Basketball Coaches (2) HS27  
Assistant Academic Coach (2) HS21  
Head Cheerleading Sponsor-Boys Teams (1) HS33  
Head Cheerleading Sponsor Girls Teams (1) HS33  
Head Dance Sponsor (1) HS4B

Head Boys Soccer Coach (1) HS26  
Head Girls Soccer Coach (1) HS2B  
Head Softball Coach (1) HS25  
Head Boys Track Coach (1) HS23  
Head Girls Track Coach (1) HS24  
Head Girls Volleyball (1) HS2C  
Strength/Conditioning HS9C

<b>Category 3</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>5.5%</b>	<b>5.9%</b>	<b>6.3%</b>	<b>6.7%</b>
	<b>2,909</b>	<b>3,120</b>	<b>3,332</b>	<b>3,543</b>

Assistant Band Director (1) HS22  
Assistant Freshman Football Coaches (2) HS32  
Chess Coach (1) HS37  
Debate Coach (1) HS36

Drama Coach (1) HS31  
Chorus (1) HS34  
Orchestra (1) HS35

<b>Category 4</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>4.3%</b>	<b>4.5%</b>	<b>4.8%</b>	<b>5.1%</b>
	<b>2,274</b>	<b>2,380</b>	<b>2,538</b>	<b>2,697</b>

Boys Tennis Coach (1) HS44  
Boys Golf Coach (1) HS41  
Girls Tennis Coach (1) HS44  
Girls Golf Coach (1) HS41  
Assistant Boys Track (1) HS46  
Assistant Girls Track (1) HS4G  
Assistant Baseball Coach (2) HS4F  
Assistant Boys Cheerleading Sponsor (1) HS4E  
Assistant Girls Cheerleading Sponsor (1) HS4E  
Girls Cross Country (1) HS4C  
Boys Cross Country (1) HS43  
Boys Archery HS4M  
Girls Archery HS4N  
Assistant Dance Sponsor (1) HS4P

Asst Girls Volleyball (1) HS4I  
Intramural Sponsor (1) HS4A  
Newspaper Sponsor (1) HS49  
Year Book Sponsor (1) HS48  
Asst Boys Soccer Coach(1) HS47  
Asst Girls Soccer Coach(1) HS42  
Assistant Softball Coach (2) HS45  
Girls Swim Coach (1) HS4D  
Boys Swim Coach (1) HS4H  
Wrestling Coach (1) HS4J  
Boys Bowling Coach (1) HS4K  
Girls Bowling Coach (1) HS4L  
Bass Fishing Coach HS4O

<b>School Paid Positions:</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>4,019</b>	<b>4,231</b>	<b>4,442</b>	<b>4,654</b>

Asst. Athletic Director (HS9A) Receives 40% of Athletic Director supplement based upon experience.

Sports Helper Receives 20%, 40%, 60%, 80% or 100% of supplement based upon experience and sport as determined by Athletic Director and Principal.

Field Maintenance (HS9B) **\$ 10,000.00** Per School

### **Other Miscellaneous Positions**

Academy Deans (DCHS) \$750 plus \$50 per teacher in academy  
 HS61-HS74 \$1,250 for special education department head.

Department Heads (AHS) **\$ 1,250.00** One per every seven teachers) plus an additional \$1,250 for  
 HS61 special education department head.

Agriculture **\$ 873.00** HS51

Curriculum Coordination Committee **\$ 550.00** HS52

Prom Sponsor (Paid by school) **\$ 1,250.00** HS55

Computer Assistant (DCHS) **\$ 2,550.00** HS57

Web Design **\$ 1,200.00** HS80

**Daviess County Public Schools  
Substitute Teachers Salary Schedule  
2020-2021**

Rank 5 -6 SUB5 64-96 hours	Rank 4 SUB4 96 or more hours without degree	Rank 4 SUB3 Bachelors Emergency Certified	Rank III SUB2	Rank I & II SUB1	Retired Teachers SUB0
\$78.00	\$81.00	\$82.00	\$105.00	\$111.00	\$133.00
Substitute teachers will be paid in full and half day increments.					

A substitute teacher must teach 60 days (30 days in each semester) in a school year for the experience to be counted as one year's experience for certification purposes.

**Substitute teaching cannot be counted as experience for salary purposes.**

**Long-Term Teaching Assignments**

Long-term teaching assignment is defined by the Daviess County Public Schools as "Substituting in the same position for a minimum of 20 consecutive days due to a regular teacher's approved FMLA leave request". The leave request and the long-term substitute are approved through the District's Personnel Department. In these cases, the substitute's rate of pay will be determined by the current year's Certified Salary Schedule using the rank and experience of the substitute. For Kentucky retired teachers serving as a substitute, the rate of pay shall be the Daily Wage Threshold (DWT) as determined by KTRS. The rate of pay for long-term substituting assignments shall be paid at this rate of pay beginning on the first day of those assignments (Day 1) throughout the duration of the regular teacher's approved, FMLA leave.

**Subsequent Long Term Assignments**

Subsequent long-term substituting assignments, within the same school year, will be paid the regular teacher rate or the Daily Wage Threshold beginning with the first day of the assignment. The leave of absence must be documented and approved by the District Personnel Department, without this prior notification the substitute rate of pay will be paid. Once the leave is established as a subsequent long-term assignment, the rate of pay will be adjusted and made retroactive to the first day of the assignment.

\*\*The substitute is responsible for notifying Central Office/Payroll of the subsequent assignment.

**Beginning July 1, 2007 all retired teachers will receive a Daily Wage Threshold from KTRS.**

Based on this program change all retired teachers will receive their DWT rate of pay for any long term assignments.

The Daily Wage Threshold will be issued by the Kentucky Teacher's Retirement System at the beginning of each school year. Please make every effort possible to supply the payroll department with a copy of the Daily Wage Threshold Notification. Without this notification the long-term assignment will be paid at the Retired Teacher rate and could result in complications with your KTRS monthly installments.

Effective July 1, 2002, KTRS regulations require ALL substitutes working in certified positions(retired, student, etc..) to contribute to the retirement system.

**EXTENDED SCHOOL, SUMMER SCHOOL, STUDENT PEER TUTORS,  
HOMEBOUND TEACHERS & PROFESSIONAL LEARNING STIPENDS  
2020-2021**

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**EXTENDED SCHOOL & SUMMER SCHOOL**

<b>Principals/Coordinators</b>	<b>\$30.00 per hour</b>
<b>Teachers</b>	<b>\$25.00 per hour</b>

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<b>Homebound Teachers</b>	<b>\$25.00 per hour</b>
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<b>Student Peer Tutors</b>	<b>\$7.25 per hour</b>
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**PROFESSIONAL LEARNING STIPENDS**

<b>Provider/Trainer</b>	<b>\$30.00 per hour including planning time equal to 1/2 total training time</b>
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<b>Attendees</b>	<b>\$25.00</b>
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\*Must be approved in advance by supervisor for pay source purposes.



# **SUBSTITUTE HOURLY EMPLOYEES SALARY SCHEDULE 2020-2021**

All substitute salaries which exceed 90% of the beginning pay cell continue to be frozen.

All support positions without a published rate of substitute pay shall receive 90% of the beginning pay cell for that specific job classification.

All substitute salaries will be converted to the 90% beginning pay at the point that none of our substitutes suffer a loss of hourly wages.

## **Long-Term Substitute Assignments**

Long-term assignment is defined by the Daviess County Public Schools as "Substituting in the same position for 20 consecutive days." The substitute is responsible for maintaining a record of the days worked and must indicate the 21st day worked on the Substitute Support Employee Timesheet. The daily rate of pay will be adjusted beginning on the 21st day worked. The rate increase will be determined by the specific job classification found in the current year's salary schedule.

## **Subsequent Long Term Assignments**

Subsequent long-term substituting assignments, within the same school year, will be paid the increased rate of pay beginning with the first day of the assignment. The Leave of Absence must be documented and approved by the Personnel Director, without this prior notification the substitute rate of pay will be paid. Once the leave is established as a subsequent long-term the rate of pay will be adjusted and made retroactive to the first day of substituting.

\*\*The substitute is responsible for notifying Central Office/Payroll of the subsequent assignment.

Class	Grade	POSITION 2020-2021(186days)	Yr0	Yr1	Yr2	Yr3	Yr4	Yr5	Yr6	Yr7	Yr8	Yr9	Yr10	Yr11	Yr12	Yr13	Yr14	Yr15	Yr16-21+
7102	1021	Public Information Officer (261 days)	42,541	44,002	44,537	44,915	45,462	45,800	45,800	46,141	46,141	46,488	46,488	47,145	47,145	47,805	48,481	49,165	49,855
7120	1201	Offset Press Operator (Materials Center Clerk)	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7163	1631	Account Clerk III (CO & Federal Program Bookkeeper)	18.29	18.97	19.16	19.43	19.65	19.97	19.97	20.15	20.15	20.35	20.35	20.65	20.65	20.94	21.17	21.39	21.68
7165	1651	Account Clerk I	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7191	1911	Payroll Clerk II (Head Payroll Clerk - CO)	18.29	18.97	19.16	19.43	19.65	19.97	19.97	20.15	20.15	20.35	20.35	20.65	20.65	20.94	21.17	21.39	21.68
7192	1921	Payroll Specialist	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7212	2121	Food Service Manager I (0-150 lunches prepared)	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7212	2122	Food Service Manager I (151-350 lunches prepared)	13.66	14.19	14.42	14.66	14.90	15.17	15.17	15.35	15.35	15.52	15.52	15.78	15.78	16.00	16.24	16.45	16.68
7212	2123	Food Service Manager I (351-500 lunches prepared)	14.37	14.98	15.23	15.46	15.75	16.04	16.04	16.23	16.23	16.42	16.42	16.89	16.89	17.36	17.56	17.80	18.05
7212	2124	Food Service Manager I (501-700 lunches prepared)	15.19	15.78	16.08	16.31	16.57	16.88	16.88	17.07	17.07	17.23	17.23	17.49	17.49	17.71	17.93	18.17	18.43
7212	2125	Food Service Manager I (701-1000 lunches prepared)	15.57	16.24	16.46	16.73	17.02	17.10	17.10	17.30	17.30	17.47	17.47	17.71	17.71	17.94	18.18	18.39	18.63
7212	2126	Food Service Manager I (1000+ lunches prepared)	16.00	16.62	16.89	17.14	17.37	17.63	17.63	17.84	17.84	18.06	18.06	18.33	18.33	18.58	18.80	19.03	19.30
7213	2131	Lunchroom Monitor 0-29 college hours	10.83	11.26	11.43	11.63	11.80	12.01	12.01	12.20	12.20	12.35	12.35	12.53	12.53	12.73	12.96	13.16	13.33
7213	2132	Lunchroom Monitor 29-59 college hours	11.66	12.10	12.26	12.47	12.63	12.85	12.85	13.05	13.05	13.24	13.24	13.40	13.40	13.62	13.84	14.06	14.26
7213	2133	Lunchroom Monitor 60+ college hours	12.27	12.82	12.98	13.21	13.38	13.65	13.65	13.83	13.83	14.02	14.02	14.22	14.22	14.41	14.65	14.87	15.08
7232	2321	Lead Food Service Assistant I (Assistant Lunchroom Managers)	11.43	11.90	12.08	12.22	12.40	12.69	12.69	12.91	12.91	13.08	13.08	13.26	13.26	13.46	13.69	13.88	14.09
7234	2341	Food Service Assistant I (Lunchroom Workers Other Than Cooks)	10.57	11.00	11.17	11.37	11.56	11.77	11.77	11.93	11.93	12.13	12.13	12.27	12.27	12.49	12.71	12.93	13.12
7233	2342	Food Service Assistant II (Lunchroom Workers Other Than Cooks)	11.58	12.01	12.18	12.38	12.57	12.78	12.78	12.94	12.94	13.14	13.14	13.28	13.28	13.50	13.72	13.94	14.13
7263	2631	School Nurse -RN Level II (186 days)	28,312	29,131	29,948	30,766	31,584	32,397	32,397	33,697	33,697	34,033	34,033	34,852	34,852	35,668	36,119	37,303	37,827
7263	2633	School Nurse - LPN 6.5 hrs per day	16.25	16.90	17.53	18.17	18.81	19.47	19.47	20.47	20.47	21.13	21.13	21.76	21.76	22.41	23.03	24.03	24.37
7273	2731	Health Services Assistant	10.83	11.26	11.43	11.63	11.80	12.01	12.01	12.20	12.20	12.35	12.35	12.53	12.53	12.73	12.96	13.16	13.33
7291	2912	Physical Therapist (Level A) (186 days)	50,751	52,093	52,854	53,751	54,599	55,423	55,423	56,453	56,453	57,334	57,334	58,215	58,215	59,013	59,825	60,807	61,658
7291	291D	Occupational Therapist Assistant II -COTA(Level D) (191 days 7.5hrs)	32,711	33,576	33,925	34,239	34,622	34,905	34,905	35,170	35,170	35,438	35,438	35,803	35,803	36,218	36,498	36,815	37,330
7291	291E	Occupational Therapist Assistant II - COTA(Level E) (186 days 7.5hrs)	29,481	30,260	30,575	30,859	31,203	31,455	31,455	31,698	31,698	31,937	31,937	32,265	32,265	32,640	32,893	33,177	33,643
7294	2941	Speech-Language Pathologist Master Licensed (186 days)	44,438	44,873	45,477	46,084	47,197	48,334	48,334	49,444	49,444	53,416	53,416	54,223	54,223	55,035	56,692	57,486	58,290
7314	315B	FRYSC Advocate (Outreach Worker) (196 days) (32.5 hours) (Associates)	16,859	17,194	17,625	17,976	18,330	18,696	18,696	18,979	18,979	19,262	19,262	19,555	19,555	19,842	20,131	20,436	20,724
7314	315A	FRYSC Advocate (Outreach Worker) (196 days) (32.5 hours) (Bachelors)	21,647	22,076	22,631	23,079	23,537	24,009	24,009	24,364	24,364	24,732	24,732	25,099	25,099	25,481	25,871	26,268	26,637
7316	3201	Instructional Assistant - Bilingual - 0-29 college hours (181 days)	10.83	11.26	11.53	11.63	11.80	12.01	12.01	12.20	12.20	12.35	12.35	12.53	12.53	12.73	12.96	13.16	13.33
7316	3202	Instructional Assistant - Bilingual - 29-59 college hours (181 days)	11.66	12.10	12.26	12.47	12.63	12.85	12.85	13.05	13.05	13.24	13.24	13.40	13.40	13.62	13.84	14.06	14.26
7316	3203	Instructional Assistant - Bilingual - 60+ college hours (181 days)	12.27	12.82	12.98	13.21	13.38	13.65	13.65	13.83	13.83	14.02	14.02	14.22	14.22	14.41	14.65	14.87	15.08
7318	3186	Instructional Assistant II-Special Ed-0-29 college hours (181 days)	10.83	11.26	11.43	11.63	11.80	12.01	12.01	12.20	12.20	12.35	12.35	12.53	12.53	12.73	12.96	13.16	13.33
7318	3187	Instructional Assistant II-Special Ed-29-59 college hours (181 days)	11.66	12.10	12.26	12.47	12.63	12.85	12.85	13.05	13.05	13.24	13.24	13.40	13.40	13.62	13.84	14.06	14.26
7318	3188	Instructional Assistant II -Special Ed-60+ college hours (181 days)	12.27	12.82	12.98	13.21	13.38	13.65	13.65	13.83	13.83	14.02	14.02	14.22	14.22	14.41	14.65	14.87	15.08
7318	3184	Instructional Assistant II - Educational Interpreter I	14.54	15.16	15.44	15.76	16.10	16.39	16.39	16.55	16.55	16.74	16.74	17.03	17.03	17.24	17.46	17.66	17.92
7320	3201	Instructional Assistant I - Primary, Title I, KG-0-29 college hours (181 days)	10.83	11.26	11.43	11.63	11.80	12.01	12.01	12.20	12.20	12.35	12.35	12.53	12.53	12.73	12.96	13.16	13.33
7320	3202	Instructional Assistant I - Primary, Title I, KG - 29-59 college hours (181 days)	11.66	12.10	12.26	12.47	12.63	12.85	12.85	13.05	13.05	13.24	13.24	13.40	13.40	13.62	13.84	14.06	14.26
7320	3203	Instructional Assistant I -Primary, Title I, KG -60 + college hours (181 days)	12.27	12.82	12.98	13.21	13.38	13.65	13.65	13.83	13.83	14.02	14.02	14.22	14.22	14.41	14.65	14.87	15.08
7326	3261	Child Development Center Asst. Supervisor (After School Aides)	11.43	11.90	12.08	12.22	12.40	12.69	12.69	12.91	12.91	13.08	13.08	13.26	13.26	13.46	13.69	13.88	14.09
7324	3241	Child Development Center Supervisor	15.52	16.15	16.78	17.03	17.26	17.52	17.52	17.73	17.73	17.94	17.94	18.21	18.21	18.46	18.67	18.90	19.17

Class	Grade	POSITION 2020-2021 (186 days)	Yr0	Yr1	Yr2	Yr3	Yr4	Yr5	Yr6	Yr7	Yr8	Yr9	Yr10	Yr11	Yr12	Yr13	Yr14	Yr15	Yr16-21+
7336	3361	Educational Interpreter II (Requires Certification)	27.25	28.34	28.82	29.25	29.70	30.21	30.21	30.74	30.74	31.18	31.18	31.60	31.60	32.05	32.59	33.14	33.61
7338	3381	Educational Interpreter I (Requires Certification)	20.78	21.62	21.92	22.29	22.58	22.92	22.92	23.26	23.26	23.63	23.63	23.92	23.92	24.31	24.71	25.07	25.42
7338	3391	Educational Interpreter III (Requires Certification) Level C	35.87	37.34	37.83	38.51	39.05	39.79	39.79	40.31	40.31	40.86	40.86	41.48	41.48	42.06	42.72	43.38	43.98
7362	3621	Library Media Clerk	11.99	12.45	12.63	12.83	12.99	13.21	13.21	13.36	13.36	13.57	13.57	13.79	13.79	14.00	14.22	14.41	14.61
7435	4351	Maintenance Supervisor (261 days)	55,140	57,258	58,101	58,860	59,619	60,065	60,065	60,498	60,498	60,930	60,930	61,800	61,800	62,687	63,584	64,499	65,403
7442	4421	Maintenance Technician IV	21.26	22.07	22.39	22.71	23.02	23.34	23.34	23.57	23.57	23.80	23.80	24.12	24.12	24.43	24.66	24.89	25.25
7443	4431	Maintenance Technician III	17.60	18.27	18.51	18.70	18.97	19.20	19.20	19.44	19.44	19.61	19.61	19.87	19.87	20.19	20.39	20.62	20.90
7444	4441	Maintenance Technician II	14.14	14.66	14.89	15.12	15.35	15.60	15.60	15.79	15.79	16.04	16.04	16.25	16.25	16.47	16.68	16.91	17.14
7445	4451	Maintenance Technician I	12.83	13.34	13.62	13.84	14.10	14.33	14.33	14.51	14.51	14.69	14.69	14.90	14.90	15.14	15.33	15.55	15.78
7461	4611	Director V	82,498	82,990	83,426	83,863	84,301	84,740	84,740	85,628	85,628	86,527	86,527	87,436	87,436	88,188	88,941	89,695	90,952
7467	4671	Food Service Director II (261 days)	55,140	57,258	58,101	58,860	59,619	60,065	60,065	60,498	60,498	60,930	60,930	61,800	61,800	62,687	63,584	64,499	65,403
7477	4761	Construction and Special Projects Manager (261 days)	50,459	52,360	53,055	53,752	54,498	54,957	54,957	55,408	55,408	55,871	55,871	56,692	56,692	57,527	58,354	59,171	59,999
7491	4750	FRCYSS - Coordinator III - Bachelor's Degree (215 days) (35hours)	36,193	37,222	37,460	37,691	38,002	38,315	38,315	38,644	38,644	38,987	38,987	39,329	39,329	39,675	40,024	40,377	40,941
7491	4759	FRCYSS - Coordinator III - Bachelor's Degree (230 days) (37.5Hours)	41,486	42,661	42,937	43,202	43,556	43,914	43,914	44,294	44,294	44,687	44,687	45,078	45,078	45,474	45,874	46,310	46,927
7271	2711	District Health Coordinator (240 days)	46,174	47,484	47,788	48,085	48,481	48,879	48,879	49,301	49,301	49,738	49,738	50,173	50,173	50,613	51,062	51,513	52,233
7506	5061	Computer Operations Manager (261 days)	74,483	76,241	77,999	79,754	81,509	83,267	83,267	84,147	84,147	85,023	85,023	85,903	85,903	86,781	87,660	88,547	89,787
7521	5211	Voice/Electronic Communication Technician	14.54	15.16	15.44	15.76	16.10	16.39	16.39	16.55	16.55	16.74	16.74	17.03	17.03	17.24	17.46	17.66	17.92
7525	5251	Computer Maintenance Technician - District Level II	22.22	22.99	23.33	23.56	23.87	24.22	24.22	24.44	24.44	24.71	24.71	25.06	25.06	25.41	25.67	25.96	26.33
7525	5252	Computer Maintenance Technician - District Level III	27.96	28.95	29.37	29.66	30.05	30.48	30.48	30.78	30.78	31.10	31.10	31.55	31.55	32.00	32.34	32.68	33.13
7526	5261	Computer Lab Technician - Building Level	17.60	18.27	18.51	18.70	18.97	19.20	19.20	19.44	19.44	19.61	19.61	19.87	19.87	20.19	20.39	20.62	20.90
7526	5262	Computer Maintenance Technician - District Level I	19.43	20.10	20.37	20.59	20.83	21.15	21.15	21.36	21.36	21.58	21.58	21.89	21.89	22.22	22.44	22.68	23.00
7527	5271	Computer Trainer (196 days)	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201	40,201
7533	5262	Software Specialist	19.43	20.10	20.37	20.59	20.83	21.15	21.15	21.36	21.36	21.58	21.58	21.89	21.89	22.22	22.44	22.68	23.00
7609	6091	Custodian	10.57	11.00	11.17	11.37	11.56	11.77	11.77	11.93	11.93	12.13	12.13	12.27	12.27	12.49	12.71	12.93	13.12
7609	6092	(Add .20 per hour for lead man on middle school night crew)	10.77	11.20	11.37	11.57	11.76	11.97	11.97	12.13	12.13	12.33	12.33	12.47	12.47	12.69	12.91	13.13	13.32
7609	6093	Utility Worker I/Custodian - Lead Night - High	12.10	12.26	12.47	12.63	12.85	13.05	13.05	13.24	13.24	13.41	13.41	13.62	13.62	13.76	13.99	14.20	14.39
7609	6093	Utility Worker I/Custodian - Elementary Head	12.10	12.26	12.47	12.63	12.85	13.05	13.05	13.24	13.24	13.41	13.41	13.62	13.62	13.76	13.99	14.20	14.39
7622	9821	Grounds Supervisor (261 days)	50,459	52,360	53,055	53,752	54,498	54,957	54,957	55,408	55,408	55,871	55,871	56,692	56,692	57,527	58,354	59,171	59,999
7634	6341	Utility Worker I - High/Middle School Head - B	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7634	6342	Utility Worker I (200Days)	11.87	12.04	12.22	12.37	12.59	12.79	12.79	12.99	12.99	13.16	13.16	13.35	13.35	13.48	13.71	13.93	14.13
7655	4751	Human Resource Manager (240 days)	59,545	60,038	60,476	60,909	61,348	61,789	61,789	64,726	64,726	65,651	65,651	66,591	66,591	67,369	68,149	68,929	69,894
7665	6651	Employee Benefits Coordinator (261 days)	43,660	44,059	44,632	44,988	45,350	45,709	45,709	46,397	46,397	47,093	47,093	47,802	47,802	48,520	49,249	49,987	50,687
7722	9821	Purchasing Supervisor (240 days)	50,459	52,360	53,055	53,752	54,498	54,957	54,957	55,408	55,408	55,871	55,871	56,692	56,692	57,527	58,354	59,171	59,999
7761	7611	Secretary to the Superintendent	18.29	18.97	19.16	19.43	19.65	19.97	19.97	20.15	20.15	20.35	20.35	20.65	20.65	20.94	21.17	21.39	21.68
7771	7711	Secretary II - Central Office	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7775	7751	School Secretary I - Small Elementary	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7777	7771	School Secretary II - Larger Elementary	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7778	778A	School Secretary II - High School	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18
7778	7781	Secretary II - High School Bookkeepers	18.29	18.97	19.16	19.43	19.65	19.97	19.97	20.15	20.15	20.35	20.35	20.65	20.65	20.94	21.17	21.39	21.68
7779	7791	School Secretary II - Middle Sec & Bookkeepers	13.27	13.82	14.04	14.25	14.43	14.69	14.69	14.88	14.88	15.10	15.10	15.31	15.31	15.50	15.75	15.95	16.18



